

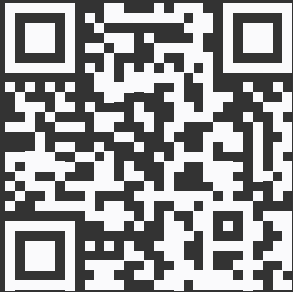


# Future-Ready Skills for EdTech Leaders

## Skills Keywords Demand Analysis

We used our private LLM to decipher key demands in leadership skills among EdTech leaders across US. This year, we assessed over 1,500 job descriptions. Here are the key findings.

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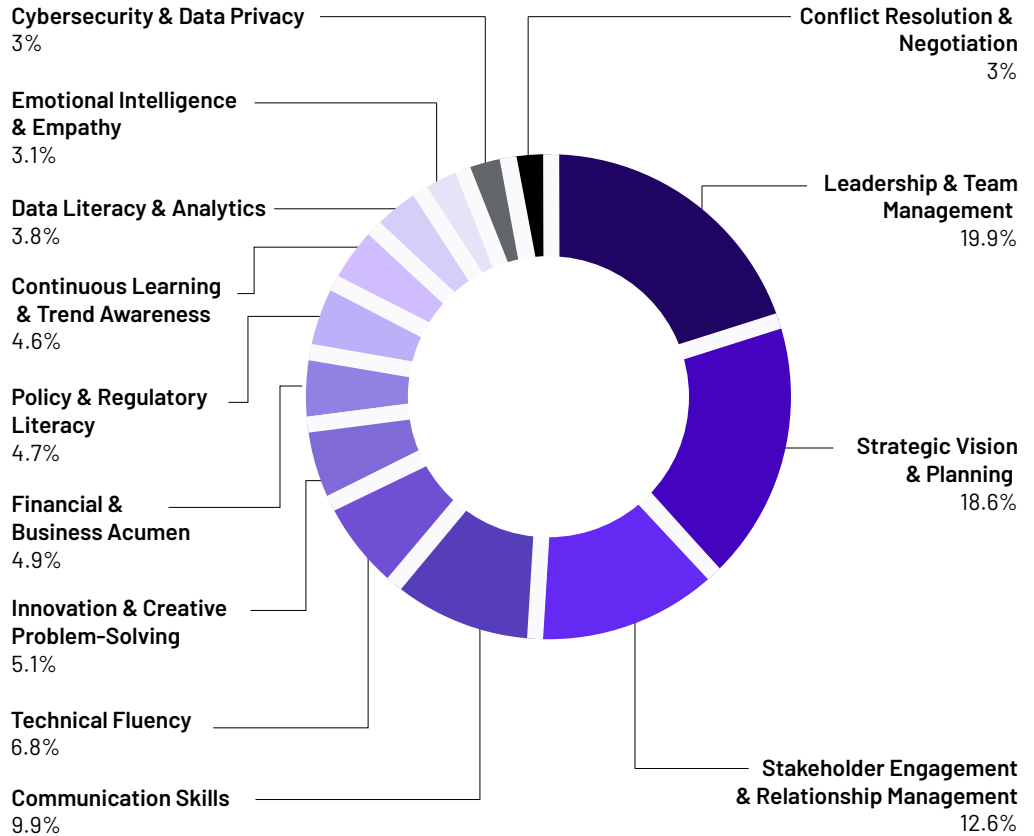
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## Skill Demand Distribution



Core Skills	Why It Matters
<b>Leadership &amp; Team Management</b>	Strong leadership determines how effectively teams innovate, navigate change, and deliver results. "Leadership (principles, interpersonal skills, ethics)" was ranked the top competency for future EdTech careers (EDUCAUSE).
<b>Strategic Vision &amp; Planning</b>	Vision-setting is identified as central to the K-12 CTO Framework by CoSN, ensuring technology aligns with learning outcomes. (CoSN)
<b>Stakeholder Engagement &amp; Relationship Management</b>	Upwardly mobile leaders excel at breaking silos. Engagement across departments drives adoption and influence (EDUCAUSE).
<b>Communication Skills</b>	Strong communication, including storytelling and translation of tech concepts, is essential to build cross-functional buy-in (EDUCAUSE).
<b>Technical Fluency</b>	Leaders must act as a bridge between tech and academics—credible fluency enables strategy and alignment (McKinsey).
<b>Innovation &amp; Creative Problem-Solving</b>	Organizations highlight complex problem-solving and creativity as critical to adapting technology to educational challenges (McKinsey).
<b>Financial &amp; Business Acumen</b>	Leaders who understand ROI are better equipped to win stakeholder support and scale impact. Only 13% of IT leaders feel proficient in finance, yet 23% say it's critical for their future career trajectory (EDUCAUSE).
<b>Policy &amp; Regulatory Literacy</b>	Leaders must "stay abreast of national standards, benchmarks, and frameworks" to ensure compliant and effective use of technology (CoSN).
<b>Continuous Learning &amp; Trend Awareness</b>	Leaders must "change course and adapt to emerging needs" to stay effective (EDUCAUSE).

To know more about this research or request additional findings, write to us at [marketing@magicedtech.com](mailto:marketing@magicedtech.com)